

I WILL BE 20 YEARS OLD WHEN MY INTERNSHIP STARTS, BUT I'M ONLY 19 YEARS OLD NOW. MAY I APPLY?

Yes. All interns are required to be a minimum of 20 years old at the time of their service.

I AM CURRENTLY A SOPHOMORE, HOWEVER, I'LL BE A JUNIOR AT THE TIME OF MY INTERNSHIP. MAY I APPLY?

Yes. All interns must be at the least a junior at the time of their internship.

I AM A COLLEGE GRADUATE, MAY I APPLY EVEN IF I'M NO LONGER ACTIVELY ENROLLED IN COLLEGE?

Yes. While we encourage college students, we are also accepting college graduates.

I DON'T HAVE A DEGREE NOR AM I ACTIVELY ENROLLED IN A COLLEGE. MAY I APPLY?

Yes. You may apply so long as you have at least 2 years of verifiable work experience and are at least 20 years of age.

I HAVE A PET - MAY THEY COME WITH ME?

Sorry – there is a strict no pets allowed policy enforced.

I HAVE A SPOUSE OR A SIGNIFICANT OTHER, CAN I BRING THEM WITH ME TO LIVE THERE WHILE I WORK?

No. Unfortunately we only have room for current interns. No visitors are allowed at the intern house.

ARE INTERNS PAID DURING THEIR TIME?

Interns receive a \$50 stipend per week during their term at Tiger Creek. We also providing housing and vehicles for local use.

MAY I TAKE A PART TIME JOB WHILE SERVING MY INTERNSHIP?

No. Tiger Creek internships will demand your time, and we require interns to focus on their internship during their time here.

HOW MUCH MONEY WOULD BE REQUIRED TO COVER FOOD AND ENTERTAINMENT?

We recommend at least \$200 per month for food and personal expenses – of course this varies per person.

I HAVE MY OWN VEHICLE, MAY I DRIVE THERE AND USE IT TO RUN PERSONAL ERRANDS WHILE THERE?

Yes. You may bring your own car. For those interns without a personal vehicle, we provide a car for interns to share during their term.

DO I NEED TO PAY FOR MY OWN TRAVEL TO TIGER CREEK AND BACK HOME AFTER MY INTERNSHIP?

Yes. You are responsible for getting here. If you don't plan to drive you must fly to Tyler Pounds Field Airport. Provide us with your flight ETA and we will be happy to pick you up. We will NOT be able to pick you up in Dallas. If your flight ends in Dallas, you are responsible for your own travel from Dallas to Tyler.

I HAVE A SERVER MEDICAL CONDITION; DO YOU THINK IT WOULD STOP ME FROM PERFORMING?

That depends on you. We have the experience of working with amazing interns with disabilities or medical conditions who perform better than those without such situations. This will be hard physical work and it depends on what you think you can handle. All we ask is that you're up front with your condition before attempting the internship.

ARE INTERNSHIPS AVAILABLE YEAR-ROUND?

Yes. The internship program runs year-round. We have (4) 90 day terms available, we currently accept up to 10 interns per term.

MAY I STAY LESS THAN 90 DAYS?

No. We require at least 90 days for the internship, otherwise you would be considered a volunteer.

#### MAY I STAY LONGER THAN 90 DAYS?

Possibly. Extensions must be approved by management and it will depend if the next term is filled already. Each intern is subject to performance based evaluations during their term. Interns with outstanding evaluations may be considered to extend their term or return for a second term.

#### IS IT POSSIBLE TO HAVE MY INTERNSHIP TERMINATED?

Although internships are 90 days in length, this means we are asking you to be available for this term. If you have received a poor performance evaluation or violated safety rules – your internship may be subjected to termination.

#### WHAT IF RULES ARE INTENTIONALLY BROKEN?

You will be asked to leave or escorted off of our premises along with your personal belongings.

#### IS EXTENSION FROM INTERNSHIP TO EMPLOYMENT POSSIBLE?

Possibly. After you have completed your internship, we will look at considerations for hiring you. Hiring is based upon performance during your internship. We offer all animal care positions to selected and qualified interns, so this is the best way to obtain employment at Tiger Creek.

#### I HAVE ALREADY SENT IN MY APPLICATION PACKET, BUT HAVEN'T HEARD FROM YOU YET. DOES THAT MEAN I DIDN'T GET THE INTERNSHIP, OR THAT YOU DIDN'T RECEIVE MY PACKET?

Due to the volume of applications, it will take a few weeks after to review all applicants, conduct phone interviews and contact references. You will be notified of your status via phone or email once all decisions are finalized.

#### I HAVE A QUESTION THAT IS NOT COVERED IN THIS SECTION, HOW DO I FIND THE ANSWER?

For any questions not covered in this section, please contact [animalcare@tigerlink.org](mailto:animalcare@tigerlink.org).